

General Instructions

1. The Kavikulaguru Kalidas Sanskrit University (KKSU) was established by an act of Maharashtra Govt. in 1997 to rejuvenate and disseminate the universal values of knowledge and wisdom through Sanskrit language and literature.
2. The Vice Chancellor, being the academic as well as administrative head, is expected to be a scholar of eminence with leadership qualities and administrative abilities and would be able to transform the university into a centre for academic and professional excellence.
3. The Vice Chancellor shall hold office for a period of 5 years from the date on which he assumes his office or till he attains the age of 65 years, whichever is earlier.

4. **Requirements :**

a) Essential Qualifications and Experience (EQ):

- (i) Earned Doctorate in any discipline and at least post-graduation in Sanskrit and good academic record.
- (ii) Experience in the field of Higher Education of at least 15 years in teaching and research in a university or well established institution of repute or at the undergraduate and post-graduate level.
- (iii) Minimum of five research publications in peer-reviewed or referred international research journals after Ph.D. or published quality books in a recognized discipline, referenced for study in higher education at the national or international level.
- (iv) At least 5 years of administrative experience in the field of Higher Education not below the rank of Professor and Head of the Department in a University or Principal (in Professor's Grade) of a Senior College or Head of a national/international institution of advance Learning.
- (v) Execution of at least one major research project.
- (vi) Experience of working with international bodies or international exposure through participation in workshops, seminars or conferences held outside the country.
- (vii) Experience of organizing events such as workshops, seminars, conferences at an international level within the country in the field of higher education.
- (viii) Demonstrated experience in leadership.

b) Desirable Experience(DE):

- (i) Experience of working on the Statutory Authorities of a university such as Board of Studies, Academic Council, Management Council or Executive Council or Board of Management, Senate etc.
- (ii) Demonstrable experience of handling quality issues, assessment and accreditation procedures, etc.
- (iii) Experience to guide Ph.D. students.
- (iv) Experience at the State or National or International level in handling youth development work such as organizing student centric activities for their all-round development (and for providing them rich campus life as envisaged in the Maharashtra Universities Act).

c) Expected skills and competencies(ES):

I. Technical Skills --

- (i) Openness towards technology and deep conviction regarding its potential application in a knowledge-based settings;
- (ii) Reasonably high level of comfort in the use of technology;

II. Managerial Skills --

- (i) Ability to anticipate issues and problems and prepare advance strategic plans;
- (ii) Ability to generate resources and allocate the same appropriately;
- (iii) Capacity to work effectively under pressure and manage work and resources within tight deadlines;
- (iv) Good understanding of financial management including revenue generation, planning and fiscal control.

III Alignment with corporated objectives and State as well as National level priorities.—

- (i) Ability to identify the needs of the communities in key sectors;
- (ii) Deep understanding of the challenges before the National and how Higher Education can respond to developmental needs;
- (iii) Demonstrable understanding of curriculum development issues, especially those relating to widening participation and social inclusion;

IV Leadership Skills –

- (i) Exceptional ability to motivate a diverse group of stakeholders;
- (ii) Keen desire to further the mission and goals of the organization;
- (iii) Ability to think strategically and innovatively and maintain a broad perspective;
- (iv) Ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same ;

V Interpersonal Communication and Collaborative Skills –

- (i) Demonstrable success in developing and executing national and international collaborative arrangement ;
- (ii) Ability to interact effectively and persuasively with a strong knowledge base at senior levels and in large forums as well as on a one-to-one basis ;
- (iii) Evidence of being an active member of professional bodies and associations in pertinent fields.

5. Interested candidates are requested to download the application form from the website <http://www.kksanskrituni.digitaluniversity.ac>. and send 05 (five) copies of the application with necessary enclosures to the address given below so as to reach the addressee on or before **5 PM of 06th November, 2017**, by Registered Post only.

Shri M Sankar Kishore
Nodal Officer,
Director SQR & HR,
O/o Director General (MSS),
Near DRDL Rear Gate,
Kanchanbagh PO,
Hyderabad – 500 058
040-24584708 (O), 040-29705270(Fax); 09440216780(M)

And also Soft copy of the application may be forwarded to the Nodal Officer (Email: mskishorems@rediffmail.com)

6. **Applications received after the last date and time shall not be entertained.**
7. **Applications received on any other address shall remain invalid.**
8. **‘Application for the post of Vice- Chancellor, KKSU’** should be superscribed on the envelope.
9. Selection procedure:
 - Based on the EQ, DE and ES, Shortlist of the candidates will be prepared from the applications received, for interaction.
 - Based on the performance during the interaction, Shortlist of the candidates will be prepared by the search committee and submitted to the chancellor as per the provision given in the Act of the University.

Due Date for submission of application is on or before **5 PM of 06th November, 2017** by Registered Post.

This department shall not be responsible for any postal delay.

Registrar

Kavikulaguru Kalidas Sanskrit University

Ramtek, Nagpur

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Phone No: 07114-255787, 255747, 256476
